

## TALENT ACQUISITION

- ① Resourcing for organisational strategy
- ② Forecasting for organisational design
- ③ Employer brand & EVP development
- ④ All sourcing & internal movement managed by Onsite teams
- ⑤ Thorough, tailored assessment, selection and recruitment systems
- ⑥ On-going management of contingent workforce
- ⑦ Talent pool management/candidate tracking
- ⑧ Demand planning
- ⑨ Onboarding
- ⑩ Succession planning and internal mobility
- ⑪ Reporting and analysis
- ⑫ Vendor management



## TALENT RETENTION, MANAGEMENT AND DEVELOPMENT

- ① HRMIS -host, own or licence
- ② Workforce management
- ③ Payroll administration
- ④ HR management - self service, online
- ⑤ Performance management systems
- ⑥ Career transition management and exit processing
- ⑦ Learning Audits
- ⑧ Coaching
- ⑨ Outsourced training management
- ⑩ Performance and leadership development
- ⑪ Career planning
- ⑫ Developmental assessments