

HRM AWARDS HONG KONG 2009

HRM Awards, presented by Ross Recruitment, Recognize the Value of Human Resources

Three hundred HR and business leaders recently attended the HRM Awards, presented by Ross Recruitment. They gathered for a gala ceremony to highlight and celebrate the very best in HR.

Organized by Key Media, the third annual HRM Awards were a huge success with wide support from employers and employees among various industries and sectors in Hong Kong.

As in previous years, the HRM Award 2009 categories reflected the ever-changing business environment and related challenges the field faces. This year's awards included 16 award categories covering every aspect of the human resources spectrum, ranging from Employer of Choice to Best HR Leader. Two new categories, Best Corporate and Employee Citizenship and Innovation in Recruiting, were added to this year's awards.

The 16 organizational and individual winners covered a diverse range of organizations from all industries in both the public and private sector. All the winners were announced publicly for the first time on the evening of gala ceremony.

No winners were aware of their success and none of the people or organizations were notified or asked about their success as winners until after the award announcements. Each announcement triggers expectations and surprises among those present at the ceremony.

Since the Hong Kong HRM Awards' inception in 2005, it has developed itself as Asia's pre-eminent HR awards for recognizing and celebrating human resource management in Hong Kong by its integrity, confidentiality and high qualification of its judges.

This year's judges include Dr Felix Yip, Director of Hong Kong People Management Association and Raymond Cheng, General Manager, Business Management Division & Productivity

Training Institute of the Hong Kong Productivity Council.

The success of the HRM Awards also relies on its preparation throughout the year. The HRM Awards 2009 have gone through a lot of meticulous procedures since accepting nominations in May 2009. Nominees' applications are all opened and are actively encouraged and invited from all HR and related industry professionals.

After the nominations are accepted, each entry is then carefully assessed and given to the judging panel. Thorough investigation and research was conducted to understand and assess each nominee's achievement and successes of their Human Resources Management performance as to maintain the standards of the HRM Awards.

Once this process is completed, a full shortlist of "Official Nominees" would be determined. Detailed reports on each "Official Nominee" in each category are presented to the judges and evaluated according to each category's specific criteria. Finally, the Panel of Judges chose the winner among the different organizational and individual awards.

"Each finalist is already a "winner," for to be a finalist is indeed an accomplishment in itself," said Richard Curzon, Managing Director, Asia of Key Media, commenting on the Awards.

"We would also like to thank our esteemed judges, who have all spent many hours of their valuable time contemplating and evaluating the nominee reports. This year's epic submissions have provided a challenge to their analysis, with the final choice an extremely tough decision."

After Hong Kong HRM Awards 2009, Key Media will continue to increase the awareness and recognition of human resources professionals, companies and organizations through various events and summits.



HRM Awards - HR's Biggest Night of the Year



David Rossiter, Head of HR, Hong Kong Hospital Authority was the proud winner of the Work Group Award for Outstanding Contributions to HR.



Julia Ross, Platinum Partners Ross Recruitment



CLP Power scooped three HRM Awards



Sandy Leung from Standard Chartered Bank received the HR Magazine Award for Best HR Young Gun



Kelly Selection Award for Champion of HR went to NiQ Lai, Chief Financial Officer and Head of Talent Engagement, City Telecom (Hong Kong) Limited



300 of HR's Finest Gathered for HRM Awards

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Panel of Judges



Dr. Felix Yip
President, Hong Kong People Management Association



Randy Chiu
Professor of Human Resources Management
Hong Kong Baptist University



Carl Redondo
Consulting Leader
Hewitt



David Rossiter
Head of Human Resources
Hospital Authority



Irene Hau-Siu Chow
Professor in the Department of Management,
The Chinese University of Hong Kong



Dr. Mary Pang
Associate Dean (Internationalization and Corporate Communication)
College of Business, and Associate Professor in the Department of Management, University of Hong Kong



Elmar Kronz
Vice President
DDI Asia



Wayne Chen
Managing Director
Hay Group Greater China



Mr. Raymond Cheng
General Manager, Business Management Division & Productivity Training Institute
Hong Kong Productivity Council (HKPC)



Karon Wan
Partner
Deloitte Consulting



Paul Arkwright
Publisher
HR Magazine



Jonathan Gove
Client Development Leader, Greater China
Mercer



Deirdre Lander
Head of Human Capital Group, Hong Kong
Director, Organization Measurement, Asia Pacific
Watson Wyatt Human Capital Group, Hong Kong



Lynda Aurora
Director of Executive Coaching Asia Pacific
Impact Coaching & Consulting Limited

Hong Kong HRM Awards 2009 Winner's List:

- Ross Recruitment Award for Employer of Choice**
-Standard Chartered Bank (Hong Kong) Limited
- Fraser's Hospitality Award for Best HR Leader**
-Ada To, Vice President
- Human Resources, Li & Fung (Trading) Limited
- Kelly Selection Award for Champion of HR**
-NiQ Lai,
Chief Financial Officer and Head of Talent Engagement,
City Telecom (Hong Kong) Limited
- Best HR Manager**
-Tommy Lo,
Learning and Development Manager,
VF Asia Limited
- Best HR Team**
-CLP Power Hong Kong Limited
- Work Group Award for Outstanding Contributions to HR**
-David Rossiter, Head of HR, Hong Kong Hospital Authority
- Standard Chartered Award for Best Employer Branding**
-CLP Power Hong Kong Limited
- DDI Award for Best Talent Management**
-American Express International
- Zurich International Life Award for Best Retention Strategies**
-FedEx Express
- Manulife Award for Innovation in Recruitment**
-City Telecom (HK) Limited
- The Standard Award for Best Corporate & Employee Citizenship**
-CLP Holdings Limited
- HR Magazine Award for Best HR Young Gun**
-Sandy Leung, Manager - Learning and Talent Development,
Standard Chartered Bank (Hong Kong) Limited
- Best Use of Technology**
-3M Hong Kong Limited
- Best Leadership Development**
-Hong Kong Hospital Authority
- Best Workplace Health Strategies**
-The Hong Kong Jockey Club



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HRM would like to congratulate all the winners and thank all it's kind sponsors

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